



# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Resources and Regulation	
<b>Service</b>	Planning Policy and Projects	
<b>Proposed policy</b>	The Greater Manchester Spatial Strategy	
<b>Date</b>	28 January 2015	
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	David Wiggins
	<b>Post Title</b>	Principal Officer: Development Planning
	<b>Contact Number</b>	0161 253 5282
	<b>Signature</b>	
	<b>Date</b>	11 December 2014
<b>Equality officer consulted</b>	<b>Name</b>	John Cummins
	<b>Post Title</b>	Development Manager
	<b>Contact Number</b>	0161 253 6089
	<b>Signature</b>	
	<b>Date</b>	30 <sup>th</sup> December 2014

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	The purpose of the Greater Manchester Spatial Framework (GMSF) is, to a large extent, to address the policy void that has arisen from the revocation of the North West Regional Spatial Strategy and, in doing so, would provide an overarching statutory framework within which individual GM districts can prepare or update their own, more refined Local Plans that will deal with locally-specific planning matters and site allocations.
<b>Who are the main stakeholders?</b>	The main stakeholders involved in the GMSF are local residents, developers, land owners, businesses, planning and development consultants, infrastructure providers, interest groups and representative bodies.

### 3. ESTABLISHING RELEVANCE TO EQUALITY

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics.**  
**If you answer yes to any question, please also explain why and how that group of people will be affected.**

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	Yes	No	The GMSF will establish housing requirements across Greater Manchester, including identifying the number of permanent and transit gypsy and traveller pitches and the number of travelling showpeople plots required in each district.
Disability	No	No	
Gender	No	No	
Gender reassignment	No	No	
Age	Yes	No	In dealing with housing for older people, the GMSF will identify the proportion of household growth that will be in the 65+ age group. This will inform Bury's Local Plan which can provide details of how the needs of older age groups will be accommodated.
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.**

<b>General Public Sector Equality Duties</b>	<b>Relevance (Yes/No)</b>	<b>Reason for the relevance</b>
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	The GMSF will identify needs for affordable housing, the proportion of household growth that will be in the 65+ age group and identify number of permanent and transit gypsy and traveller pitches and the number of travelling showpeople plots required in each district.
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

**If you answered 'YES' to any of the questions in 3a and 3b**

**Go straight to Question 4**

**If you answered 'NO' to all of the questions in 3a and 3b**

**Go to Question 3c and do not answer questions 4-6**

**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

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#### **4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

<b>Details of the equality information or engagement</b>	<b>Internet link if published</b>	<b>Date last updated</b>
The initial evidence supporting the GMSF has been subject to a recent consultation exercises and stakeholders will have the opportunity for continued engagement until the GMSF is adopted.		On-going

**4b.** Are there any information gaps, and if so how do you plan to tackle them?

No
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## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	Positive
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	N/A
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	No
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	Once adopted, the GMSF will establish the sub-regional planning context that will inform the development of Bury's Local Plan. The Local Plan will be used to determine planning applications for new development.

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

The GMSF will be continually monitored in order to determine the effectiveness of its policies.

**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX ([equality@bury.gov.uk](mailto:equality@bury.gov.uk)) FOR PUBLICATION.**